



Power of Parity: Advancing Women's Equality

By McKinsey & Company

In the twenty-five years since its founding, the McKinsey Global Institute (MGI) has sought to develop a deeper understanding of the evolving global economy. As the business and economics research arm of McKinsey & Company, MGI aims to provide leaders in the commercial, public, and social sectors with the facts and insights on which to base management and policy decisions. MGI research combines the disciplines of economics and management, employing the analytical tools of economics with the insights of business leaders. Our "micro-to-macro" methodology examines microeconomic industry trends to better understand the broad macroeconomic forces affecting business strategy and public policy. MGI's in-depth reports have covered more than twenty countries and thirty industries. Current research focuses on six themes: productivity and growth, natural resources, labor markets, the evolution of global financial markets, the economic impact of technology and innovation,

and urbanization. Recent reports have assessed global flows; the economies of Brazil, Mexico, Nigeria, and Japan; China's digital transformation; India's path from poverty to empowerment; affordable housing; the effects of global debt; and the economics of tackling obesity.

The Power of Global Gender Parity
 Narrowing the global gender gap in work would not only be equitable in the broadest sense but could double the contribution of women to global GDP growth between 2014 and 2025. Delivering that impact, however, will require tackling gender equality in society.
 • MGI has mapped fifteen gender equality indicators for ninety-five countries and finds that forty of them have high or extremely high levels of gender inequality on at least half of the indicators. The indicators fall into four categories: equality in work, essential services and enablers of economic opportunity, legal protection and political voice, and physical security and autonomy.
 • We consider a "full-potential" scenario in which women participate in the economy identically



to men, and find that it would add up to \$28 trillion, or twenty-six percent, to annual global GDP in 2025 compared with a business-as-usual scenario. This impact is roughly equivalent to the size of the combined US and Chinese economies today. We

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Sub-Bid Requests

Railroad Construction Company, Inc.
 Contractors • Engineers
 Est. 1928

NYCTA Component Repairs on the Jamaica Line (BMT)

Railroad Construction Company, Inc. is preparing a bid proposal for the NYCTA Component Repairs at Four Stations project. The project includes repairs at the 121st Street, 111th Street, 104th Street and Myrtle Avenue stations on the BMT Jamaica Line in Brooklyn and Queens. Quotes from MWBE and non-MWBE vendors, suppliers and subcontractors are being sought.

Bid Date: October 29, 2015
MWBE Participation Goal: 30%

Railroad Construction Company, Inc. is seeking vendors, suppliers and subcontractors in the following categories:

- Concrete & Concrete Reinforcement
- Concrete Topping Slabs
- Demolition
- Division 10 Specialties
- Electrical
- Fiberglass Sandboxes
- Finishes
- Fire Stopping
- Grout
- Hazardous Material Removals
- Hollow Metal Doors and Hardware
- Liquid Membrane, Sealants and Caulking
- Mechanical
- Polyethylene Platform Edge Strip
- Post-Installed Concrete Anchors
- Precast Concrete Solid Slabs
- Signal Work
- Standing-Seam Roof for Elevated Station Canopy
- Structural Steel / Misc. Metals / Metal Assemblies
- Windscreen Panels and Wire Mesh Panels

For more information please contact
 Dale Errico at dalee@rcmail.net or
 Catherine Best at catherineb@rcmail.net

SKANSKA
 SKANSKA USA CIVIL

IS SOLICITING COST PROPOSALS FROM NEW YORK STATE CERTIFIED M/WBE SUBCONTRACTORS/VENDORS

Component Repairs at Four Stations on the Jamaica Line "B" Division (BMT) Project
 MTA New York City Transit Contract No: A-36865
 Bid Date: October 29, 2015

Description of project:
 The work to be performed under this contract consists of station component repairs at four stations on the (BMT) J/Z Jamaica Line at the 121st Street, 111th Street, 104th Street, and Myrtle Avenue stations, in the boroughs of Brooklyn and Queens. The work consists of the replacement of platform rubbing board edges and platforms with precast panels, tactile tile installation, repair of spalled concrete, repair and replacement of structural steel, stair repairs and replacement, windscreens, minor communications work, caulking, painting, temporary support of electrical and signal cables, and other incidental work.

Subcontracting opportunities include, but are not limited to:
 Structural Steel Work, Hazardous Waste Abatement, Platform Edge Rubbing Board, Precast Concrete Work, Signs, Detectable Warning Tile, Miscellaneous Metals Work, Roofing, Ceilings, Electrical Work, Waterproofing, Gypsum Board Assemblies, Concrete Repairs, Doors and Windows, Pre-Engineered Structures, Painting, CPM Scheduling, Bird Deterrent Systems, Caulking, Janitorial Services / Cleaning, Architectural Windscreens, Demolition, Mechanical Work, Photography, HVAC Work, Haul and Dispose Soils, Concrete and Asphalt, Plumbing Work, Reinforcement Steel.

If you are interested in bidding on this project, please contact Skanska's Outreach Coordinator: Julia.Maxwell@skanska.com

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Kiewit – Weeks – Massman
KWM
 Goethals Bridge Replacement

Goethals Bridge Replacement Project
 Port Authority of New York and New Jersey
CONSTRUCTION DBE OPPORTUNITIES

The Goethals Bridge Replacement Project is a design-build project for the Port Authority of New York & New Jersey (the Authority). The project will replace the existing Goethals Bridge which spans the Arthur Kill River on I-278 connecting Elizabeth, New Jersey, and Staten Island, New York. The existing bridge, built in the 1920s, will be replaced with a dual span and the original bridge demolished. It is anticipated that the bridge will carry approximately 14 million vehicles eastbound annually.

Kiewit-Weeks-Massman, AJV (KWM) has been selected by the Authority to design and build the new Goethals Bridge. KWM is committed to providing a world class project for the people of New York and New Jersey. As part of their mission, KWM is also committed to providing meaningful employment opportunities for hundreds of construction individuals in the region, with particular outreach to the DBE community, and desires to meet or exceed federal requirements for diversity on this important construction project. If your DBE firm would like to apply to participate in this project, please use our website as a resource, www.goethals-kwm.com.

KWM VENDOR SOLICITATION LOG

All companies that fill out a Contractors Questionnaire will be added to our Vendor Solicitation Log which KWM uses for upcoming subcontract opportunities. If you would like to fill out a Contractors Questionnaire, please go to our website and visit the "Partnering" tab.

PARTNERING OPPORTUNITIES

- Anti-Climb Fence on New Bridge
- Shared Use Path
- Furnish and Install Precast Walls and Roof
- Miscellaneous Metals Suppliers
- Barriers and Deck Approach
- Haz Mat Trucking
- Street Sweeping
- Lumber/Crane Mat Suppliers
- Concrete, Curb, and Gutter Flatwork

Check our website for periodic updates on partnering opportunities!

MWDBE BONDING, LINES OF CREDIT, AND INSURANCE ASSISTANCE

For assistance in obtaining bonds, lines of credit, and/or insurance for this project, please visit our website or contact Anne at KWMdivcontracting@kwmjv.com for more information.

Project Office: 137 Bayway Avenue • Elizabeth, NJ 07202 • KWMdivcontracting@kwmjv.com
 Kiewit-Weeks-Massman, AJV is an Equal Opportunity Employer

TAPPAN ZEE CONSTRUCTORS, LLC
 An Equal Opportunity Employer / Contractor

Is seeking DBE firms for Subcontract Opportunities on the
NEW NY BRIDGE PROJECT
 OWNER: NEW YORK STATE THRUWAY AUTHORITY
 Located in Westchester & Rockland Counties, New York

TZC Vendor Database
 All registered vendors will be added to the **TZC Vendor Database**, which TZC uses to seek DBE firms for every Subcontract Opportunity.

Technical Review Meetings
 Will be held by TZC with DBE firms as needed on key scopes of work where TZC will be seeking pricing from the subcontractor community. Technical Review Meetings are designed to help DBEs prepare for upcoming contract opportunities by providing summary level information on scope requirements and to address any questions. All DBEs are encouraged to register with TZC at www.TappanZeeConstructors.com to receive information on how to participate in future Technical Review Meetings.

Bonding, Lines of Credit, Insurance Support Services
 TZC is willing to assist all DBE subcontractors and suppliers in obtaining access to bonds, lines of credit, and insurance. Please email your request for assistance to DBETeam@TZC-LLC.com.

Subcontract opportunities are primarily available for construction firms, however several support service opportunities also exist.

All interested firms, including DBEs, must register with TZC through the following website to be considered:

www.TappanZeeConstructors.com

Main Project Office: **555 White Plains Road, Suite 400 • Tarrytown, NY 10591**